

Date: September 8, 2011

Time: 7:30 AM

Presenting Speaker / Topic:

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External Review Rules

Grandfathered Plan Status

External Review Rules: ERISA requires group health plans to “strictly adhere” to all requirements of internal claims and appeals procedures to receive a favorable standard of review in Federal Court.

So, what are those today?
What do they need to be for the next plan year?

The IRS, DOL and HHS collectively issued Amended Interim Regulations on **June 22, 2011** specifically addressing the issues relating to benefit claims, appeals and external reviews. In addition to a general description of the legal requirements for benefit claims and appeals, The presenter will discuss the impact of this recent regulatory guidance in the following key areas:

- The compliance timeframes
- The review period of urgent claims
- The scope of claims eligible for external review
- As well as other key areas of the regulations

Grandfathered Plan Status: Grandfathered Plans are excused from some, but not all, healthcare reform mandates. The presenter will provide a quick summary of the grandfather rules, including an update on sub-regulatory guidance that has been issued regarding Grandfathered Plans. The presenter will also describe the different scenarios that will result in a loss of Grandfathered Plan Status. For many employers entering into their second renewal cycle under the law, this information is becoming increasingly important.

